

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: September 22, 2010 – September 21, 2011.

- 1) **Employment Unit: CBS Radio – Orlando, FL**
- 2) **Unit Members (Stations and Communities of License): WJHM(FM), Daytona Beach, FL  
WOCL(FM), Deland, FL  
WOMX-FM, Orlando, FL**

3) **EEO Contact Information for Employment Unit:**

Mailing Address: 1800 Pembroke Drive Suite 400 Orlando, Florida 32810	Telephone Number: 407-919-1088
	Contact Person/Title: Paul Diaz/Regional HR Manager
	E-mail Address: pdiaz@cbs.com

4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
1. Account Executive WJHM	Internal Candidate
2. Account Executive WJHM	Employee Referral
3. Account Executive WOCL	Employee Referral
4. Account Executive WOMX	Employee Referral
5. Air Talent WJHM	Internal Candidate
6. Air Talent WJHM	Employee Referral
7. Digital Sales Associate (Orlando)	Employee Referral
8. Market Controller (Orlando)	Employee Referral
9. Morning Show Talent WOMX	Internal Candidate
10. NTR Sales Manager (Orlando)	Employee Referral
11. Program Director WJHM	CBSRadio.com
12. Program Director WOMX	Internal Candidate

**Stations WJHM(FM), WOCL(FM), and WOMX-FM are Equal Opportunity Employers.**

**(5) Job Title: Account Executive (WJHM) – Job #1****Referral Source of Hire: Internal Candidate**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
CBSRadio.com	Sarah Schmidt	51 W. 52 <sup>nd</sup> Street, NY, NY 10019	212-975-8676		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral	HR	1800 Pembroke Drive Suite 400 Orlando, FL 32810	407-919-1088	3	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 <sup>st</sup> Street, WUC 255 North Miami, FL 33181	305.919.4298		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard   Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology Orlando	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 <sup>th</sup> Street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
Internal Candidate	HR	1800 Pembroke Drive Suite 400 Orlando, FL 32810	407-919-1088	1	N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

**(5) Job Title: Account Executive (WJHM) – Job #2****Referral Source of Hire: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
CBSRadio.com	Sarah Schmidt	51 W. 52 <sup>nd</sup> Street, NY, NY 10019	212-975-8676		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral	HR	1800 Pembroke Drive Suite 400 Orlando, FL 32810	407-919-1088	9	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 <sup>st</sup> Street, WUC 255 North Miami, FL 33181	305.919.4298		N

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Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard   Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology Orlando	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 <sup>th</sup> Street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N

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Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

**(5) Job Title: Account Executive (WOCL) – Job #3****Referral Source of Hire: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
CBSRadio.com	Sarah Schmidt	51 W. 52 <sup>nd</sup> Street, NY, NY 10019	212-975-8676	3	N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral	HR	1800 Pembroke Drive Suite 400 Orlando, FL 32810	407-919-1088	3	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
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The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
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Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

**(5) Job Title: Account Executive (WOMX) – Job #4****Referral Source of Hire: Employee Referral**

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AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
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Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
CBSRadio.com	Sarah Schmidt	51 W. 52 <sup>nd</sup> Street, NY, NY 10019	212-975-8676	1	N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral	HR	1800 Pembroke Drive Suite 400 Orlando, FL 32810	407-919-1088	1	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 <sup>st</sup> Street, WUC 255 North Miami, FL 33181	305.919.4298		N

**Stations WJHM(FM), WOCL(FM), and WOMX-FM are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard   Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology Orlando	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 <sup>th</sup> Street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Walk-in	Michele Holland	1800 Pembroke Dr., Ste 400, Orlando, FL 32810	407-919-1000	1	N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

**(5) Job Title: Air Talent (WJHM) – Job #5****Referral Source of Hiree: Internal Candidate**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
CBSRadio.com	Sarah Schmidt	51 W. 52 <sup>nd</sup> Street, NY, NY 10019	212-975-8676		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 <sup>st</sup> Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard   Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology Orlando	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 <sup>th</sup> Street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
Internal Candidate	HR	1800 Pembroke Drive Suite 400 Orlando, FL 32810	407-919-1088	1	N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

**(5) Job Title: Air Talent (WJHM) – Job #6****Referral Source of Hire: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616	1	N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
CBSRadio.com	Sarah Schmidt	51 W. 52 <sup>nd</sup> Street, NY, NY 10019	212-975-8676		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral	HR	1800 Pembroke Drive Suite 400 Orlando, FL 32810	407-919-1088	3	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 <sup>st</sup> Street, WUC 255 North Miami, FL 33181	305.919.4298		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard   Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology Orlando	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 <sup>th</sup> Street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minnis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

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**(5) Job Title: Digital Sales Associate (Orlando) – Job #7****Referral Source of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
CBSRadio.com	Sarah Schmidt	51 W. 52 <sup>nd</sup> Street, NY, NY 10019	212-975-8676	2	N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral	HR	1800 Pembroke Drive Suite 400 Orlando, FL 32810	407-919-1088	3	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 <sup>st</sup> Street, WUC 255 North Miami, FL 33181	305.919.4298		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard   Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology Orlando	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 <sup>th</sup> Street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Referral (from Y-Partnership Ad Agency)	HR	1800 Pembroke Drive Suite 400 Orlando, FL 32810	407.919.1088	2	N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

**(5) Job Title: Market Controller (Orlando) – Job #8****Referral Source of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
CBSRadio.com	Sarah Schmidt	51 W. 52 <sup>nd</sup> Street, NY, NY 10019	212-975-8676	6	N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral	HR	1800 Pembrook Drive Suite 400 Orlando, FL 32810	407-919-1088	3	
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 <sup>st</sup> Street, WUC 255 North Miami, FL 33181	305.919.4298		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard   Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology Orlando	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 <sup>th</sup> Street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
Not Specified by Interviewee	n/a	n/a	n/a	1	N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

**(5) Job Title: Morning Show Talent (WOMX) – Job #9****Referral Source of Hiree: Internal Candidate**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
CBSRadio.com	Sarah Schmidt	51 W. 52 <sup>nd</sup> Street, NY, NY 10019	212-975-8676		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 <sup>st</sup> Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard   Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology Orlando	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 <sup>th</sup> Street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
Internal Candidate	HR	1800 Pembroke Drive Suite 400 Orlando, FL 32810	407-919-1088	1	N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

**(5) Job Title: NTR Sales Manager (Orlando) – Job #10****Referral Source of Hire: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
CBSRadio.com	Sarah Schmidt	51 W. 52 <sup>nd</sup> Street, NY, NY 10019	212-975-8676	2	N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral	HR	1800 Pembroke Drive Suite 400 Orlando, FL 32810	407-919-1088	5	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 <sup>st</sup> Street, WUC 255 North Miami, FL 33181	305.919.4298		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard   Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology Orlando	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 <sup>th</sup> Street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minnis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

**(5) Job Title: Program Director (WJHM) – Job #11****Referral Source of Hiree: CBSRadio.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
CBSRadio.com	Sarah Schmidt	51 W. 52 <sup>nd</sup> Street, NY, NY 10019	212-975-8676	3	N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 <sup>st</sup> Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard   Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology Orlando	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 <sup>th</sup> Street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
Internal Candidate	HR	1800 Pembroke Drive Suite 400 Orlando, FL 32810	407-919-1088	2	N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

**(5) Job Title: Program Director (WOMX) – Job #12****Referral Source of Hiree: Internal Candidate**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
CBSRadio.com	Sarah Schmidt	51 W. 52 <sup>nd</sup> Street, NY, NY 10019	212-975-8676		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 <sup>st</sup> Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard   Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology Orlando	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 <sup>th</sup> Street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
Internal Candidate	HR	1800 Pembroke Drive Suite 400 Orlando, FL 32810	407-919-1088	1	N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N

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The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

**6) Total # of Interviewees Referred:** For the period from September 22, 2010, through September 21, 2011, this Employment Unit interviewed 58 interviewees for full-time job vacancies.

**7) Supplemental Recruitment Initiatives.**

**a) Participation in Career Events Sponsored by Educational Institutions**

College Night 2010 on Valencia Community College's Osceola Campus (10/5/2010)

The Employment Unit promotion manager attended Valencia Community College's College Night 2010 at the Osceola campus and was available to talk with students about careers in radio broadcasting.

College Night 2010 on Valencia Community College's West Campus (10/7/2010)

The Employment Unit promotion manager attended Valencia Community College's College Night 2010 at the West campus and was available to talk with students about careers in radio broadcasting.

Seminole State College of Florida's Career Fair 2010 (11/3/2011)

The Employment Unit promotions manager attended Seminole State College of Florida's Sanford/Lake Mary Campus to recruit students for paid and unpaid positions and discuss careers in radio broadcasting.

Historical Black Colleges & Universities (HBCU) Tour (3/24/2011)

The Regional HR Manager for the CBS Radio and CBS Television stations in the Florida, Atlanta, and New York markets attended the HBCU Tour in Atlanta, GA, on March 24, 2011. Students from Clark Atlanta University, Morehouse College, Morehouse School of Medicine, and Spelman College were invited. The Regional HR Manager recruited for current openings at the Employment Unit and discussed careers in broadcasting.

Central New York Communications Consortium (CNCC) (4/11/2011)

The Regional HR Manager for the CBS Radio and CBS Television stations in the Florida, Atlanta, and New York markets attended the CNCC in Syracuse, NY, on April 11, 2011. Students from Colgate University, Cornell University, Ithaca College, Le Moyne College, S.I. Newhouse School of Public Communications, and Syracuse University were invited. The Regional HR Manager recruited for current openings at the Employment Unit and discussed careers in broadcasting.

Job Shadow Program (Ongoing)

The Employment Unit participates in local high school and college job shadow program to provide an opportunity for students to learn more about careers in radio broadcasting. The program is designed to couple the students with an employee with advanced knowledge and/or experience in their radio career to share meaningful and educational information and generate an interest in radio broadcasting careers and the Employment Unit's local paid and unpaid (internship) opportunities. During this reporting period, the Employment Unit had 2 participants (1-Annunciation Catholic Academy; 1-Lake Highland Preparatory School) in the job shadow program.

**b) Participation in Job Fairs**

Florida Classic Career Expo and Diversity Job Fair at Amway Center (11/19/2010)

Employment Unit promotions manager and talent, each of whom has substantial responsibility in the making of hiring decisions, visited the Amway Center in Orlando, FL, to recruit for vacancies and internship positions at the Employment Unit's stations.

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**c) Internship Program**

Internship Program (Ongoing)

The Employment Unit has an ongoing internship program designed to assist members of the community in acquiring skills needed for broadcast employment and designed to promote and foster the professional development of participating students. Interns are assigned to work in the promotions, sales, and production departments. Interns come from various colleges and universities in the Orlando area. The program hosted 15 students (3 Connecticut School of Broadcasting; 1 Florida State University; 6 University of Central Florida; 2 Full Sail University; 1 Bethune-Cookman College; 1 Liberty University; 1 Rosen School of Hospitality) during the reporting period.

**d) Mentoring Program**

Sales Associate Training/Mentoring Program (Ongoing)

The Employment Unit has implemented a sales training/mentoring program to assist with the growth, development, and support of junior account executives and other entry level personnel who have interest in career in sales. The Sales Associate Training Program is designed to enable Employment Unit personnel in sales in acquiring skills that could qualify them for higher level positions. Participants participate in a 10 – 12 month training program to obtain real world industry training as well as a perspective on interdepartmental procedures. Additionally, one senior account executive at each station is a designated mentor, who works on a one-on-one daily basis with designated mentees. At the same time, the senior account executive mentors develop supervisory and instructional skills necessary for careers in sales management. During this reporting period, the Employment Unit had 2 participants in the training/mentoring program.

**e) Training of Management-Level Personnel**

CBS Eye on Ethics Training (08/27/11-09/21/11)

Employment Unit employees, including management-level personnel, participated in CBS's Eye on Ethics Training Program, which covered methods of preventing sexual harassment and preventing employment discrimination. Employees were required to complete the online training in compliance and business conduct between August 27, 2011, and the end of the reporting period, September 21, 2011.

CBS Radio Management-Level Training (09/15/2011)

The Employment Unit's management-level personnel, including but not limited to the SVP/Market Manager, Promotions Director, Program Directors, NTR Director, Creative Services Director, Traffic Director, Promotions Managers, General Sales Managers, Digital Sales Manager, VP/DOS, Regional HR Manager, National Sales Managers, Local Sales Manager, and Market Controller, received training on methods of ensuring equal employment opportunity and preventing discrimination. Training was provided on 9/15/2011.

**f) Participation in General Outreach Efforts Using Job Banks or Internet Programs**

CBS Radio Career Website (Ongoing)

The Employment Unit has made significant contributions to the CBS Radio career website ([www.cbsradio.com](http://www.cbsradio.com)), which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Listeners to the stations are regularly directed to visit [CBSRadio.com](http://CBSRadio.com) to view all available job opportunities with CBS Radio Orlando. Recruitment spots run regularly on each station, stating for example that: "Station WJHM(FM), an equal opportunity employer, is dedicated to providing

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broad outreach regarding job vacancies at the station. We seek the help of local Community Organizations in referring qualified applicants to our station. Community organizations that wish to receive our vacancy information should contact Paul Diaz at WJHM(FM) by calling 407.919.1000. In addition, all listeners are encouraged to visit [www.cbsradio.com](http://www.cbsradio.com) for an online listing of job openings at all CBS Radio stations.” Similar announcements run on each of the other stations in the Employment Unit.

#### CBS Radio’s Central Florida Career Guide (Ongoing)

The Employment Unit also contributes to an employment guide, A Guide to Careers , distributed by EmploymentGuide.com twice per year. The guide provides information on broadcasting careers, internships, and job postings for CBS Radio’s Central Florida radio markets. The guide is distributed to all colleges and universities in Central Florida and the Employment Unit generally makes it available when attending internship recruitment events and job fairs.

#### Use of Social Media for Outreach (Ongoing)

The stations also use social media (twitter, facebook, and email blasts) to recruit for internship and paid opportunities throughout the year. This initiative is ongoing.